

Health & Safety Policy

At Ultra Ice (UK) Ltd we consider that there is nothing more important than the achievement of consistent high standards in the matters of Health & Safety. We consider it a business necessity to ensure the Health and Safety of everyone who may be affected by our work activities. As a business, we are committed to the prevention of work-related injuries and ill health.

We will minimise Health and Safety risks by actively involving our employees, partners and subcontractors in developing and sustaining a positive, company wide health and safety culture. This will be achieved by the use of best practice health and safety techniques, by strong leadership and demonstrable commitment to health and safety by line management and employee, by setting and achievement of realistic health and safety objectives and targets and by the compliance with health and safety legislation as a minimum standard.

We are committed to the continual improvement of our health and safety performance and will ensure that across all our operations there is an appropriate management system in place. The basis of this system in view of food safety will be the BRC Global Standards which we will endeavour obtain by April 2010. This system will describe the organisation and designated responsibilities for health & safety, the arrangements for planning and implementing the work necessary to prevent work-related injuries and ill health (through the identification of hazards and the assessment and management of associated risk) and will set out the means for measuring and reviewing performance and auditing the management systems for all our processes.

The Implementation of our health and safety management system is a line management responsibility, supported by functional specialists. It relies upon the competence, co-operation and commitment of all staff. We will therefore:

- Develop the necessary competencies in our own staff, through the provision of informing, training, instruction and supervision as required, to enable them to discharge their responsibilities safely and without risk to Health
- Establish effective organisational communication, co-operation and control arrangements with documented procedures and guidance where appropriate; and
- Seek employee participation and views on health and safety matters through the use of appropriate consultative matters.

We will also confirm the presence of these arrangements to our supply chain partners. The Managing Director, who has overall responsibility for this policy, will ensure the provision of adequate resources for its implementation and review.

The Policy will be brought to the attention of the workforce and be reviewed at least annually to assess its effectiveness in securing continuing improvement in the Company's health and safety performance.



Simon Minchin
Director
April 2009